



**SALARY COMMISSION
PUBLIC HEARING AGENDA**

Wednesday, November 20, 2019, at 7:00 p.m.

Camas City Hall, 616 NE 4th Avenue

SPECIAL MEETING / PUBLIC HEARING

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. APPROVAL OF THE MINUTES**
 - a. November 27, 2018 Salary Commission Public Hearing Minutes
 - b. October 10, 2019 Salary Commission Special Meeting Minutes
- IV. PUBLIC HEARING - SALARY COMMISSION'S RECOMMENDATIONS**
 - a. 2.5% COLA increase in the Mayor and Council Members monthly stipend
- V. COMMITTEE DELIBERATION**
- VI. ADJOURNMENT**



SALARY COMMISSION PUBLIC HEARING MINUTES - DRAFT

Tuesday, November 27, 2018 at 5:00 p.m.

Camas City Hall, 616 NE 4th Avenue

SPECIAL MEETING

I. CALL TO ORDER

Salary Commission Chair Cox called the meeting to order at 5:00 p.m.

II. ROLL CALL

Present: Erica Cox, Matt Ransom, Barry Burnham, and John Nohr

Excused: Matthew McBride

Staff: Bernie Bacon and Pete Capell

III. APPROVAL OF THE MINUTES

It was moved by Ransom, and seconded, to approve the October 23, 2018 Salary Commission Meeting minutes. The motion passed unanimously.

IV. PUBLIC HEARING - SALARY COMMISSION'S RECOMMENDATIONS

- a. 4.0% COLA increase in the Mayor and Councilmembers monthly stipend

Chair Cox opened and closed the public hearing at 5:01 p.m. No one from the public was present.

V. COMMITTEE DELIBERATION

It was moved by Nohr, and seconded, to accept the Salary Commission's recommendations of a 4% increase of the Mayor and Council Members monthly stipend. The motion passed unanimously.

This change takes effect January 1, 2019.

VI. ADJOURNMENT

The meeting adjourned at 5:02 p.m.



SALARY COMMISSION MINUTES - draft
Thursday, October 10, 2019 at 6:30 p.m.
Camas City Hall, 616 NE 4th Avenue

SPECIAL MEETING

I. CALL TO ORDER

Salary Commission Chair Cox called the meeting to order at 6:40 p.m.

II. ROLL CALL

Present: Erika Cox, John Nohr and Matt Ransom,
Absent: Matthew McBride and Barry Burnham
Staff: Pete Capell

III. APPROVAL OF THE MINUTES

The Minutes for the November 27, 2018 Public Hearing were not attached to the agenda or distributed previous, so they will need to be approved at the next meeting.

IV. SALARY COMMISSION ANNUAL REVIEW

Capell informed the Committee that an elected official comparable study was performed in 2014 and we should consider doing it again in next year. The Commission agreed and recommended that we start in the spring of 2020. The requested that stipend, vehicle allowances, technology allowances and medical benefits be considered in the study.

Capell indicated the BLS West Region CPI-W (July-July), which we use for several of our bargaining groups and our non-represented employees was 2.5%.

It was moved and seconded to increase the stipend by 2.5% for 2020. No changes to the vehicle of technology allowance.

Cox requested the City send out a Doodle Poll to the Commission the establish a date for a Public Hearing on the Salary Commission recommendation.

V. ADJOURNMENT

The meeting adjourned at 6:54 p.m.