



**SALARY COMMISSION MINUTES**  
**Tuesday, October 23, 2018 at 4:00 p.m.**  
**Camas City Hall, 616 NE 4<sup>th</sup> Avenue**

*SPECIAL MEETING*

**I. CALL TO ORDER**

Salary Commission Chair Cox called the meeting to order at 4:05 p.m.

**II. ROLL CALL**

Present: Erika Cox, John Nohr, Matt Ransom, and Barry Burnham  
Absent: Matthew McBride  
Staff: Bernie Bacon and Pete Capell

**III. APPROVAL OF THE MINUTES**

**It was moved and seconded, to approve the May 24, 2018 Salary Commission minutes. The motion passed unanimously.**

**IV. SALARY COMMISSION ANNUAL REVIEW**

The Committee reviewed the information about the Council Members time spent in their Council Member roles.

Discussion also occurred about the Salary and Benefit Survey data. Staff will confirm which cities have Mayor-Council or Manager-Council forms of government.

The Committee reviewed their previous year's recommendations as Salary Commission. Staff will include a table that show the history of Salary Commission adjustments through years at future meetings.

**It was moved and seconded to provide a 4% increase in the Mayor and Council Members monthly stipend and to leave their vehicle and technology allowances unchanged. The motion passed unanimously.**

Staff will schedule a public hearing for Tuesday, November 27, 2018 at 5:00 p.m. to take public comment regarding the recommendation.

**V. ADJOURNMENT**

The meeting adjourned at 4:40 p.m.