

# City of Camas Salaries

Effective 1/1/2019

	Position							
		1	2	3	4	5	6	7
<b>Non-Represented</b>	Accounting Manager	7798	8055	8312	8569	8826	9083	9340
	Administrative Assistant/Deputy City Clerk	4834	4994	5154	5313	5473	5631	5791
	Administrative Services Director	9440	9752	10063	10375	10685	10997	11309
	Building Division Manager/Building Official	7434	7678	7924	8169	8414	8660	8904
	City Administrator	11430	11807	12184	12561	12937	13314	13691
	Community Development Director	9440	9752	10063	10375	10685	10997	11309
	Division Chief/Emergency Medical Svcs.	9000	9297	9594	9890	10187	10484	10781
	Division Chief/Fire Marshal	9000	9297	9594	9890	10187	10484	10781
	Engineering Manager	8180	8450	8718	8988	9258	9528	9797
	Finance Director	9440	9752	10063	10375	10685	10997	11309
	Fire Chief	10387	10730	11073	11416	11757	12100	12443
	Human Resources Assistant	4834	4994	5154	5313	5473	5631	5791
	Information Technology Director	8180	8450	8718	8988	9258	9528	9797
	Library Director	8180	8450	8718	8988	9258	9528	9797
	Operations Supervisor - W/S	6756	6979	7202	7424	7647	7870	8092
	Operations Supervisor - Wastewater	6756	6979	7202	7424	7647	7870	8092
	Parks and Recreation Manager	7434	7678	7924	8169	8414	8660	8904
	Planning Manager	7434	7678	7924	8169	8414	8660	8904
	Police Captain	8180	8450	8718	8988	9258	9528	9797
	Police Chief	9903	10230	10556	10882	11209	11536	11861
	Public Works Director	9440	9752	10063	10375	10685	10997	11309
	Public Works Operations Supervisor	7434	7678	7924	8169	8414	8660	8904
	Technology and Collections Manager	6140	6343	6545	6747	6950	7152	7355
Utilities Manager	8180	8450	8718	8988	9258	9528	9797	
<b>CPEA</b>	Accountant	5910	6106	6300	6495	6690	6884	7079
	Accounting Assistant	4654	4808	4960	5114	5267	5421	5574
	Administrative Support Assistant	4032	4165	4298	4431	4563	4696	4830
	Assistant Planner	4654	4808	4960	5114	5267	5421	5574
	Building Inspector I	4882	5042	5204	5364	5526	5686	5847
	Building Inspector II	5371	5549	5726	5903	6080	6257	6434
	Code Enforcement Officer	4654	4808	4960	5114	5267	5421	5574
	Court Clerk	3844	3971	4097	4224	4351	4478	4604
	Court Security Officer	4882	5042	5204	5364	5526	5686	5847
	Engineer I	5371	5549	5726	5903	6080	6257	6434
	Engineer II	5910	6106	6300	6495	6690	6884	7079
	Engineer III	6503	6718	6932	7146	7360	7576	7790
	Engineering Project Manager	7156	7392	7627	7863	8099	8335	8571
	Engineering Technician	4882	5042	5204	5364	5526	5686	5847
	Financial Analyst	5371	5549	5726	5903	6080	6257	6434
	Financial Assistant	4437	4583	4729	4875	5022	5168	5314
	GIS Coordinator	5910	6106	6300	6495	6690	6884	7079
	IT Network Administrator	6822	7047	7272	7496	7722	7947	8171
	IT Support Specialist	4882	5042	5204	5364	5526	5686	5847
	IT Systems Analyst/Programmer	7156	7392	7627	7863	8099	8335	8571
	Lead Court Clerk	4229	4369	4508	4648	4787	4927	5066
	Lead Police Records Clerk	4654	4808	4960	5114	5267	5421	5574
	Offender Crew Leader	4032	4165	4298	4431	4563	4696	4830
	Operations Support Specialist	4654	4808	4960	5114	5267	5421	5574
	Permit Technician	4032	4165	4298	4431	4563	4696	4830
	Planner	5371	5549	5726	5903	6080	6257	6434
	Plans Examiner	5371	5549	5726	5903	6080	6257	6434
	Police Records Clerk/Dispatcher I	3493	3608	3724	3839	3954	4069	4184
	Police Records Clerk/Dispatcher II	4032	4165	4298	4431	4563	4696	4830
	Recreation Coordinator	4654	4808	4960	5114	5267	5421	5574
	Recreation Facilities Coordinator	4437	4583	4729	4875	5022	5168	5314
	Sr. Administrative Support Asst.	4654	4808	4960	5114	5267	5421	5574
	Sr. Building Inspector	6200	6404	6609	6813	7017	7222	7426
	Sr. Engineering Technician	5371	5549	5726	5903	6080	6257	6434
Sr. Permit Technician	4654	4808	4960	5114	5267	5421	5574	
Sr. Planner	6503	6718	6932	7146	7360	7576	7790	
Sr. Plans Examiner	5634	5820	6006	6192	6377	6563	6749	

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	Position							
		1	2	3	4	5	6	7
<b>AFSCME</b>	Custodial Aide	12.15	12.5	12.88	13.27	13.67	14.07	14.49
	Facilities Operations Specialist	5074	5228	5385	5546	5714	5884	6061
	Grounds Worker I	4251	4380	4510	4646	4782	4928	5074
	Grounds Worker II	4646	4782	4928	5074	5228	5385	5546
	Lead Grounds Worker	5546	5714	5884	6061	6243	6430	6622
	Lead Maintenance Worker	5546	5714	5884	6061	6243	6430	6622
	Lead Mechanic	5884	6061	6243	6430	6622	6823	7027
	Lead Sanitation Worker	5385	5546	5714	5884	6061	6243	6430
	Lead Utility Maintenance Worker	5546	5714	5884	6061	6243	6430	6622
	Lead WW Treatment Plant Operator	5884	6061	6243	6430	6622	6823	7027
	Mechanic	5385	5546	5714	5884	6061	6243	6430
	Maintenance Worker I	4251	4380	4510	4646	4782	4928	5074
	Maintenance Worker II	4646	4782	4928	5074	5228	5385	5546
	Sanitation Worker	4646	4782	4928	5074	5228	5385	5546
	Senior Grounds Worker	5074	5228	5385	5546	5714	5884	6061
	Senior Maintenance Worker	5074	5228	5385	5546	5714	5884	6061
	Senior Utility Maintenance Worker	5074	5228	5385	5546	5714	5884	6061
	Sewer Maintenance Worker	5385	5546	5714	5884	6061	6243	6430
	Utility Maintenance Worker I	4251	4380	4510	4646	4782	4928	5074
	Utility Maintenance Worker II	4646	4782	4928	5074	5228	5385	5546
	Water Supply Operator	5546	5714	5884	6061	6243	6430	6622
WW Treatment Plant Operator	5385	5546	5714	5884	6061	6243	6430	
<b>Fire</b>	Battalion Chief	8558	8874	9204	9546	9901	10268	-
	Fire Captain/Paramedic	7947	8240	8547	8864	9194	9535	-
	Fire Captain	7336	7606	7889	8182	8486	8802	-
	Deputy Fire Marshal	7336	7606	7889	8182	8486	8802	-
	Firefighter/Paramedic	6724	6972	7232	7500	7779	8068	-
	Firefighter	6113	6339	6574	6819	7072	7335	-
<b>Local 11</b>	Administrative Support Assistant	4028	4161	4294	4427	4559	4692	4825
	Circulation Services Specialist	4028	4161	4294	4427	4559	4692	4825
	Library Assistant	3171	3276	3381	3486	3590	3695	3800
	Library Associate	3661	3782	3901	4023	4144	4264	4385
	Library Page	2497	2581	2663	2745	2827	2909	2992
	Programming and Outreach Coordinator	5366	5543	5721	5896	6074	6251	6427
<b>PD</b>	Police Officer	6033	6215	6401	6593	6791	6996	7204
	Police Sergeant	7139	7350	7570	7796	8033	8273	8519
<b>Seasonals</b>	HS Interns	12.00	12.50	13.00	-	-	-	-
	College Interns	13.00	14.00	15.00	-	-	-	-
	Asst. Pool Supervisor	14.25	14.75	-	-	-	-	-
	Lifeguard	12.75	13.00	-	-	-	-	-
	Lead Lifeguard	13.25	13.75	-	-	-	-	-
	Water Safety Instructor	13.00	13.50	-	-	-	-	-
	Lead Water Safety Instructor	13.50	14.00	-	-	-	-	-
	Pool/Activity Aide	12.00	12.50	-	-	-	-	-
	Pool Cashier	13.00	13.50	-	-	-	-	-
	Seasonal Maintenance Worker	14.00	14.50	15.00	-	-	-	-
	Summer Maintenance Worker	14.00	14.50	15.00	-	-	-	-
	Summer Reading Aide	12.00	12.50	-	-	-	-	-
	Recreation Leader	14.00	14.50	15.00	-	-	-	-
Recreation Aide	12.00	12.50	13.00	-	-	-	-	